

Premier Safety Partners is assisting a client in the Greater Boston area with the search of a Field Services Safety Manager. Client has been providing quality services in the power plant industry throughout the east coast for over 50 years. Fabrication capabilities include pressure vessel fabrication, machining, and boiler parts of all types. Field services include design, installation, repair and modification of client's equipment and systems.

The Field Services Safety Manager is responsible for working with Field Services personnel and managing risks at customer sites. The Safety Manager serves as the primary resource for Field Services personnel and primary point of contact for customers as it pertains to safety and health. This role provides leadership, coordination and technical expertise in all areas of safety, health, and industrial hygiene compliance to achieve safety excellence. This position will have the accountability for establishing reliable methods for improving safety performance and assuring compliance with all regulatory requirements.

Key Functions: The essence of this role requires a highly motivated, people-oriented person for the proactive, practical application of safety commitment to the operation and to the day-to-day behaviors of all team members. This individual must be versed in both general industry and construction safety standards.

Accountabilities may include, but are not limited to:

- Build a positive working relationship with all Field Services personnel and customers
- Involves & engages team members in developing safety plans and job safety analysis
- Manage Field Services medical surveillance program
- Provides safety coaching and recognition to all team members
- Responds to & participates in the investigation of safety incidents
- Develops an effective communication process to make safety priorities across Field Services
- Provides technical support for on-going problem solving and safety investigations
- Ensures systems are in place for an effective safety program while maintaining compliance with regulatory guidelines, applicable record keeping, reporting, safety statistics and trend analysis
- Set safety objectives and targets to ensure that goals are achieved
- Provide leadership, coordination and technical expertise in the areas of health and safety and support the site in training and developmental requirements
- Oversees workers compensation claims for Field Services personnel
- Responsible for coordinating safety audits at customer locations
- Oversee fleet safety program in accordance with DOT regulations for Field Services personnel

Qualifications

- Bachelor's Degree preferred with minimum 5-7 years safety experience
- Demonstrated track record in leading a successful safety programs in a field services environment to include:
 - Rigging
 - Scaffolds
 - LOTO
 - Respiratory Protection
 - Confined Space
 - Fall Protection
- Strong, engaging, people-centered leadership style

- Technical expertise in safety to include regulatory requirements, OSHA record keeping, workers compensation, and industrial hygiene regulations
 - Experience in Safety Incident Investigations
 - Ability to develop and effectively deliver safety training
 - Proactive, assertive and ability to work with a sense of urgency
 - Ability to plan, prioritize and work under pressure and meet deadlines
 - Demonstrated computer skills and proficiency in MS Office and knowledge of health & safety programs
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- Experience with safety excellence programs such as OSHA VPP

Success factors for this position are:

- Must be able to work independently and self-motivated
- Partner with site Field Service leaders to identify and reduce Health and Safety risks
- Ability to coordinate safety efforts with customers
- Experience in the power generation industry
- Ability to influence without direct authority
- Analyze complicated issues and boil down to the key points, develop action plans and bring to a successful conclusion
- Travel (70%) to customer sites, overnight stays and extended stays

Great Benefits

Competitive Pay

Equal Opportunity Employer

Please submit resume and cover letter to info@premiersafetypartners.com